



SLPS Tornado Response



Dr. Millicent Borishade, Superintendent

July 14, 2025



SLPS Strategic Values



Highly Effective
Educators and
Leaders



Authentic Family
and Community
Partnership



Equitable and
Multiple Sources
of Data



Joyful and
Engaged
Students



Personalized
Supports and
Innovative Pathways



College and
Career Ready
Critical Thinkers

Values Across Our Student Goals





3rd Grade Reading

Growth and
Proficiency



3rd Grade Math

Growth and
Proficiency



College and Career Readiness

High School Students
Prepared for
Workforce and
Post-Secondary
Employment



Culture and Climate

Student Wellbeing

Student Success Goals



Portrait of a Graduate



College & Career Ready

Change Agent

Critical Thinker

Communicator

Competent

Culturally Aware

Collaborator



Agenda

- Tornado Impacted Schools
- Committee Leaders Assisting with Decisions
- Transportation
- How information will be communicated to stakeholders with timelines
- Application information regarding insurance
- FEMA/SEMA



Tornado Impacted Schools



Elementary

- Ashland
- Hickey
- Washington Montessori

Secondary

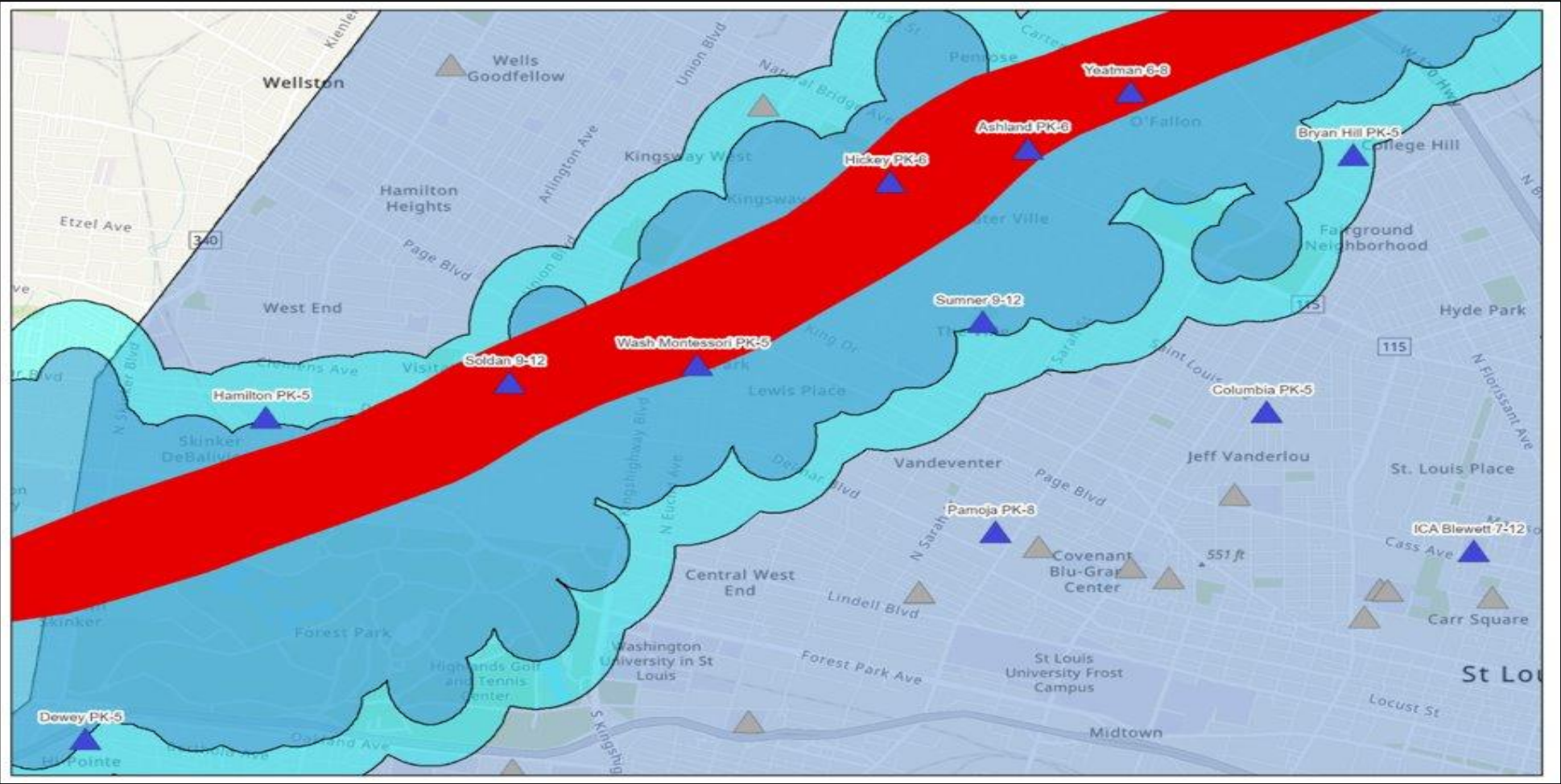
- Beaumont
- Soldan
- Sumner and Fresh Start
- Yeatman

Cleared For Re-Entry

- Blewett, Bryan Hill, Columbia, Dewey, Pamoja



Map of Tornado Path and Impacted Schools



Committee Leaders Assisting with Decisions

- **May 16th** – Principals, Network Superintendents, District Leaders (Transportation, Facilities, Safety and Security) began communicating about impacts of the storm. Updates were provided to the Superintendent.
- **May 17th** – Principals connected with one another offering support. Network Superintendents, District Leaders, and Principals communicated regarding available space and distance between schools. Discussions and information relayed to Superintendent.



Committee Leaders Assisting with Decisions

- **Week of May 19th – 23rd**

- School principals and teachers supported school communities and school staff, ensuring all students had a safe, supportive, community during school hours.
- Transportation re-routed busses.
- Nutrition Services ensured all students had access to meals.
- Superintendent collaborated with The Little Bit Foundation, SLPS Foundation, and Parson's Blewett Foundation to provide supports for staff and community.
- Student Support Services provided community support via an in-person Community Resource Fair.
- SLPS held a district-wide Wellness Day on Friday May 23rd.



Committee Leaders Assisting with Decisions

- **May 24th** – June 3rd – Operations Department worked with internal and external resources to re-open schools that had lost electricity during the storm. This information was shared with the Superintendent.
- **June 3rd & 4th** – Network Superintendents utilized information shared by the Operations Department regarding which schools were unlikely to be able to open at the start of the school year to identify school pairings. These new pairings were based on distance, bell schedules, school capacity, and grade levels. Information was shared with the Superintendent and Cabinet.
- **June 4th & 5th** – Principals and Cabinet Members met to discuss proposed pairings and gather feedback. Information was shared with the Superintendent.



Committee Leaders Assisting with Decisions

Weekly Co-Location Planning Meetings Began June 11th

- School Leaders
- Athletics
- Communications
- CTE
- Early Learning
- ESOL
- Facilities
- Human Resources
- Network Superintendents
- Nutrition Services
- Safety and Security
- Special Education
- Student Support Services
- Technology
- Transportation



Committee Leaders Assisting with Decisions

- **July 7th** – SLPS Representatives met with representatives of AFT Local 420 and members of Saint Louis Association of School Administrators 44.
- **June 11th** – SLPS Superintendent and Representatives met with AFT Local 420 and tentatively agreed to the following:
 - Fresh Start/Sumner will be located at Stevens.
 - Yeatman will be located at Ford or Blewett.
 - Soldan will be co-located with Gateway STEM.
 - Ashland will be co-located with Jefferson.
 - Hickey will be co-located with Walbridge.
 - Washington Montessori will be co-located with Ames.
 - All schools will maintain separate staffing.



Stakeholder Communication and Timelines

- **May 18th** – Notification of last week of school relocations shared by Superintendent with principals via Teams Meeting and entire community via email, website, social media, and press release.
- **June 2nd** – The Little Bit Foundation Hub opened at Metro High School.
- **June 3rd** – BOE approved MOU for City of Saint Louis to use 4 buildings to collect debris as a result of the tornado; BOE approved MOUs to work with Dot Foods, T-Mobile, and World Central Kitchen to support tornado relief.
- **June 9th** – Superintendent shared school pairing information with the Board of Education and AFT Local 420.
- **June 10th** - Superintendent shared school pairing information as well as the schools that were available for re-entry with the wider SLPS community via email, website, social media, and press release.



Stakeholder Communication and Timelines

- **June 11th – Present** - Co-Locating School Planning Template Shared with School Leaders; Co-Locating School Walkthroughs held between school leaders and various departments; School specific meetings held between school leaders and various departments based upon school leader needs and requests.
- **June 13th** – Superintendent shared executive summary with Board of Education.
- **July 11th** – Superintendent and AFT Local 420 jointly sent communication to Board of Education regarding tentative agreement.



Transportation

Displaced Students: ~ 2,000 students



Students Within City Limits

- Routes were developed based on each student's address found in FOCUS, and currently updated with Social workers' interactions with families.

Students Outside City Limits

- Students are being identified and tracked by the Students-In-Transition Department.
- Transportation will be provided using Alternate Vendor services.



Transportation - Walkers



- School Shuttle Routes will be implemented for students who walk to school.
- Students will walk to their home school, where they will be shuttled to their assigned receiving school.
- Safety and Security staff, volunteers and school based staff will be stationed at home school sites during both morning pick-ups and afternoon drop-offs to ensure student safety and supervision.



Transportation Strategy – Walkers cont.

- Shuttle arrival times at home schools will align with the District's tiered start schedule, with a 10–15 minute wait period prior to departure.
 - **A second shuttle run** will transport any late-arriving students
 - **Only one return shuttle** will be provided to pick-up late-arrivals.



Application Information Regarding Insurance

- Invoices for emergency response has been provided to Insurance carrier (Travelers) for review/approval (this is ongoing).
- Once approved, payment will be remitted within 20 days.
- Insurance renewal will be up to \$3.7 million as a result of the tornado.



FEMA/SEMA



- Application for FEMA was submitted on June 13, 2025.
- The application window closed on July 11, 2025.
- SLPS is waiting for a response from FEMA on next steps.
- Initial cost will not be known or paid out until the proposals/bids have been received through the RFP process.
- The district must cover expenses upfront and will be reimbursed by FEMA/SEMA. The breakdown of federal, state, and district responsibility are as follows:
 - Federal Government (FEMA): 75%;
 - State Government (SEMA): 10%;
 - SLPS Responsibility: 15%



Next Steps



- **July 14th** – The Little Bit Foundation Hub open at Vashon High School.
- **July 21st – 24th** – Instructional Leadership Institute
- **July 28th - 31st** – 9th Grade Orientation Activities
- **Dates to Be Determined:**
 - School staff packing of items in damaged buildings
 - Items moved from damaged buildings to temporary locations
 - School staff unpacking and setting up in temporary locations
 - School staff, students, and families belonging activities in temporary locations
 - Students and families receive updated transportation routes
 - Superintendent submits athletic plan to MSHSAA for consideration
 - Student athletics practices for fall sports

August 18th – First Day of School





Questions?

